



FFC SUBIC SEAFOODS CORPORATION

3/F, Room 309-A, Sancheon Bldg., Greenwoods Park Central Business District Area,
Rizal Highway, Subic Bay Freeport Zone

FFC SUBIC SEAFOODS CORPORATION requires onboard its vessel(s) the use of non-entangling FADs and does not permit aboard its vessels the practice of deploying FADs that are of Highest Entanglement Risk as defined in the ISSF Guide for Non-Entangling FADs. This policy shall apply to all new FAD deployments, regardless of the type of vessel that deploys the FADs.

In order to achieve this, the characteristics of any FADs to be deployed by the Company's vessels adheres to the following:

For the FAD raft, we commit to:

- Not covering with netting; or,
- If covered, covering it with canvas, tarpaulin, shade cloth, or non-entangling materials; or,
- If netting is used to cover, using only small mesh netting (<2.5 inch/ 7 cm stretched mesh) for both upper and submerged parts and wrapping it tightly with no loose netting hanging from the raft.

For the tail structure (i.e. subsurface hanging structure), we commit to:

- Using ropes, canvas or nylon sheets, or other non-entangling materials; or
- If net of any mesh size is used as submerged tail, tying it tightly into sausage-like bundles; or.
- If open panel netting is used, using small mesh size (<2.5 inch/ [7 cm] stretched mesh) and weighting the panel so as to keep it taut.

This policy was adopted on 01 January 2023

A handwritten signature in black ink, consisting of a stylized, cursive script.